The Power of Two. In One Incredible Event.
Concurrent Sessions

THURSDAY, APRIL 25, 2019
10:00 a.m. - 11:00 a.m.

C201 TRIPLE THREAT: Fall Fest - Never Again!

Driving Patient Harm to Zero - Falls Plummet and Sustain

TRACK: Clinical Practice
LOCATION: TBD
Making long-standing gains in reducing falls/patient harm in surgery.
Presenters: Kristen C Foulk, MSN, RN, PCCN, NE-BC, and Christiana Care Health System, Newark, DE

Falling Down: A Team Approach to Decreasing Falls

TRACK: Clinical Practice
LOCATION: TBD
A nursing unit, with a challenging patient population, identified opportunities to decrease its falls. It challenged itself to decrease its fall rate by 20% from the first 3 quarters of fiscal year (FY) 2017 with a rate of 1.29 falls/1000 patient days to the first 3 quarters of FY 2018.
Presenters: Samantha Ann K Davis, MSN, RN-BC, NE-BC, and Oji Gibson, MSN, RN-BC, Christiana Care Health System, Newark, DE

Using Technology in the Fight Against Patient Falls

TRACK: Technology
LOCATION: TBD
This presentation reviews a test of change that implemented continuous video monitoring for fall prevention in an inpatient neuroscience unit. The introduction of this technology demonstrated a 58% decrease in patient falls and 102% decrease in falls with injuries over a 12 month period.
Presenter: Anne H Leclaire, MSN, CRRN, University of Wisconsin Hospitals and Clinics, Madison, WI

C202 PAIRED SESSION: Peripheral IV Therapy - Innovative Approaches

Improving the Safety of Peripheral IVs with Novel Technology

TRACK: Technology
LOCATION: TBD
Infiltration and extravasation are common PIV complications with reported incidences of up to 78% in the neonatal population. Presenters will discuss a quality improvement project including new technology to reduce these complications. Participants will be able to share their organization’s model and discuss best practices to deploy similar initiatives.
Presenters: Darcy Doellman, MSN, RN, CRNI, VA-BC, and Sylvia A. Rineair, MSHA, RN, VA-BC, Cincinnati Children’s, Cincinnati, OH

Adventures in Using Data to Optimize Peripheral IV Outcomes

TRACK: Research
LOCATION: TBD
Peripheral intravenous catheters (PIVC) are commonly used in acute care. While PIVC typically do not cause infections, they may fail prematurely with adverse effects. The session will feature results from a research study evaluating the effectiveness of using data to evaluate outcomes and transition to clinically-indicated catheter change policy.
Presenters: Cailin Ford, BSN, RN-BC, Aurora St. Luke's Medical Center, Milwaukee, WI, and Mary L. Hook, PhD, RN-BC, Advocate Aurora Health Care, Milwaukee, WI

C203 Surgery Connect: A Mobile App for Patient Communication

TRACK: Technology
LOCATION: TBD
The vision was to create a patient and family centered medium for comprehensive education and communication during the pediatric perioperative experience to ensure the family felt connected to their child throughout the continuum of care. Discussion of concept, implementation and evaluation will be discussed with supporting analytics.
Presenter: Vicki Rhomberg, MSN, RN, St. Louis Children's Specialty Care Center, Town & Country, MO

C204 LGBTQ Healthcare Equality Team (Walking CE)

TRACK: Clinical Practice
LOCATION: TBD
Learn how one group of nine, acute care hospitals created and translated an evidence-based mentorship model to achieve system-wide PTE & ANCC designation.

C205 Mentorship: The Recipe for Achieving System-Wide PTE Designation

TRACK: Shared Decision-Making & Leadership
LOCATION: TBD
Learn how one group of nine, acute care hospitals created and translated an evidence-based mentorship model to achieve system-wide PTE & ANCC designation.

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Concurrent Sessions

THURSDAY, APRIL 25, 2019
10:00 a.m. – 11:00 a.m.

**C206** Improving Patient Care by Fostering a Positive Workgroup Culture

**TRACK:** Shared Decision-Making & Leadership

**LOCATION:** TBD

Fostering a positive team culture requires intentionality and patience by leadership. When choosing to do the right thing for staff and patients, even when outcomes seem initially intangible, positive results ensue. A positive workgroup culture has a positive impact on staff and patient experience, and efficient and safe care delivery.

**Presenters:** Leslie A. Laam, PhD(c), and Bonnie B. Bowsman, MSN, RN, and Tiffany A. Boozel, BSN, RN, CEN, Geisinger Health System, Lewistown, PA

**C207** PAIRED SESSION: Post-op Surgical Recovery Outcome Success

**PERKS** (program for Early Recovery from Knee Surgery)

**TRACK:** Safety & Quality

**LOCATION:** TBD

An interprofessional team developed the Program for Early Recovery from Knee Surgery (PERKS), an integrative, evidence-based careplan model using education materials and rehabilitative techniques. Length of stay and complication-related emergency visits were reduced. An evidence-based elimination of Continuous Passive Motion (CPM) machines also yielded a monthly savings of $4,000.

**Presenters:** Valeria N. Lewis, ADN, RN, and Rhonda H. Anderson, MSN, RN, CFER, Angel Medical Center, Franklin, NC

**One Team, One Mission: Enhanced Recovery after Surgery**

**TRACK:** Safety & Quality

**LOCATION:** TBD

The purpose of the abstract is to share our best practices for surgical patients to help other hospitals improve patient outcomes. This was a nursing led interprofessional collaboration to promote quality in patient safety.

**Presenters:** Kelsey A. Thelen, BSN, RN, and Nichole Schmidt, MSN, RN, CNOR, CNL, and Mariah Hesse, BDN, RN, CENP, Sparrow Clinton Hospital, St. Johns, MI
Concurrent Sessions

THURSDAY, APRIL 25, 2019
1:00 p.m. – 2:00 p.m.

C301 Winning Hearts and Minds: Leadership, Presence, and Pathway

TRACK: Shared Decision-Making & Leadership

LOCATION: TBD

Building trust is essential to improving engagement. Learn how a Chief Nursing Officer at a large medical center used leadership presence to shift culture, build relationships, decrease patient safety events and achieve the first Pathway to Excellence designation within the Military Health System.

Presenter: Dr. Valerie A. Morrison, DBA, MSM, BSN, RN, NEA-BC, SHRM-SCP, U.S. Navy Medicine Headquarters, Falls Church, VA

C302 Dare To Be Different: ‘Pathway’ in Australian Health Policy Teams

TRACK: Shared Decision-Making & Leadership

LOCATION: TBD

Pathway Standards have relevance in a range of professional contexts. Hear how the Standards can be used in a non clinical nursing team working in a health policy setting.

Presenters: Francine T. Douce, BSN, and Geraldine A. O’Rourke, MSCN, Department of Health & Human Services, Hobart Tasmania Australia, TAS, Australia

C303 Interdisciplinary Team Calls “Closing Time” on CIWA Confusion

TRACK: Safety & Quality

LOCATION: TBD

At a large academic medical center, nursing-identified issues with alcohol-withdrawal patients were subsequently addressed by an interprofessional CIWA (Clinical Institute Withdrawal Assessment for Alcohol) quality improvement team. Team goals included increased staff knowledge, compliance, and satisfaction with the CIWA procedure.

Presenters: Catherine M. Thompson, BSN, RN, CCRN, and Sheila B. DePaola, MSN, RN, Parkland Hospital, Dallas, TX

C304 From Discouraged to Empowered: Strategies for Growth

TRACK: Professional Development

LOCATION: TBD

The vicious cycle of turnover and continuous orientation deplete resources and discourage nurses who want to grow beyond orientation. We describe a program that has reduced turnover by 50% with an increase in BSNs (92%), certification (114%), and clinical ladder advancement (214%).

Presenters: Holly Roberts, MSN, NE-BC, and Diana James, MSN, RN, NE-BC, Atrium Health Levine Children’s, Charlotte, NC

C305 HAPI to Develop an Effective Quality Management Program?

TRACK: Safety & Quality

LOCATION: TBD

Gain insight on creating and implementing a nurse-led, evidence-based quality management program supporting significant reductions in hospital acquired pressure injuries.

Presenter: Dr. C. Preston Lewis, DNP, MSN, RN, CCRN, Baptist Health Lexington, Lexington, KY

C306 PAIRED SESSION: Working Together to Tackle Sepsis

Sepsis Heroes Coordinating Care

TRACK: Safety & Quality

LOCATION: TBD

The complexity of the sepsis bundle can challenge the interprofessional team. This poster/presentation offers innovative LEAN tools that are multidimensional and strengthens communication and feedback processes to improve patient care. Through the use of visual aids mortality rates significantly decreased and sepsis bundle compliance increased.

Presenters: Annette E. Rainey, BSN, RN, CMSRN, and Jody Hill, MSN, RN, CCRN, Indiana University Health Bedford Hospital, Bedford, IN

Reducing Sepsis Mortality through Pre-Hospital Collaboration

TRACK: Safety & Quality

LOCATION: TBD

Through a collaborative effort by Cleveland Clinic Medina Hospital and Medina Life support Team a 36% reduction of sepsis mortality was achieved bringing the mortality rate to below the national average.

Presenter: Brian S Draiss, BSN, RN, CEN, EMT, Cleveland Clinic, Medina, OH

C307 Happiness: The Highest Form of Health

TRACK: Well-Being

LOCATION: TBD

Personal happiness can impact productivity, engagement, and performance. By learning methods to improve personal happiness, nurses are able to share these strategies with their teams to foster resilience and create a culture of happiness and well-being in the work environment.

Presenters: Krystal Hanrahan, MS, MSPH, RN, CMSRN, and Katie M Gonzalez, MSN, RN-BC, Northwestern Memorial Hospital, Chicago, IL
Concurrent Sessions

THURSDAY, APRIL 25, 2019
3:00 p.m. - 4:00 p.m.

C401 TRIPLE THREAT: Using Interdisciplinary Teams for Innovative Solutions

Interdisciplinary Teams Form Quality Improvement Objectives
TRACK: Work Environment
LOCATION: TBD
Improving the quality of care delivery is a priority and collaborative goal setting by means of facilitated brainstorming improves employee engagement in quality improvement initiatives. Nurse leaders actualize transformational leadership by using interdisciplinary retreats to build a shared vision and strengthen commitment to quality health care delivery in the hospital.

Presenters: David Lent, MS, RN, CNL, NEA-BC, CCRN-K, PCCN-K, and Emily K. Valcin, MSN, RN, CCRN-K, NEA-BC, University of Rochester Medical Center, Rochester, NY

Nimble and Spry: We Opened More Beds with the Blink of an EYE!
TRACK: Work Environment
LOCATION: TBD
Opening a new bed tower weeks ahead of schedule may seem like a daunting task to most. However, leading through unplanned change is second nature to Magnet designated facilities. Learn spontaneous strategies that supported a successful expansion.

Presenter: Mary Fanning, DNP, RN, FRE, NEA-BC, WVU Medicine, Morgantown, WV

Emergency Response Team Alert: Malignant Hyperthermia Crisis
TRACK: Clinical Practice
LOCATION: TBD
Increased incidences of a Malignant Hyperthermia Crisis have presented across the United States. Formal processes must be implemented to manage and treat. This presentation outlines such a program of intervention.

Presenters: Kimberly Hummel, MSN, RN, and Danielle Majuri, MSN, RN, APRN, Cooper University Hospital, Camden, NJ

C402 Leveraging Technology to Improve Outcomes

Keeping Watch: Utilizing Technology to Improve Safety
TRACK: Technology
LOCATION: TBD
An academic medical center implemented an innovative central Video Monitoring Unit (VMU) to improve patient safety, reduce patient falls, and optimize staffing by reducing 1:1 bedside sitters. Collaboration between nursing staff, VMU technicians, family members, and nursing leadership were essential on sustaining this innovation.

Presenters: Dr. Daniel T Lose, DNP, RN, CNML, and Min Seo, MSN, RN, PCCN, University of Iowa Health Care, Iowa City, IA

C403 Inter-Rater Agreement-NDNQI Pressure Injury Risk/Prevention

Keeping Watch: Utilizing Technology to Improve Safety

C404 Transforming Outcomes: Nurses Leading and Sustaining Change (Walking CE)

Messaging to Engage Thoracic Surgery Patients in Ambulation
TRACK: Technology
LOCATION: TBD
Utilization of an interactive patient care messaging platform, allows health care providers to push messages to patients through the television. Patient engagement is key to surgical recovery outcomes. Enhanced patient-nurse collaboration through messaging technology increased ambulation and incentive spirometry use, resulting in decreased pulmonary complications.

Presenters: Jodi Doering, MSN, RN, ACNP, APNP, and Katherine J Leistico, BSN, CGRN, Aurora Health Care, Milwaukee, WI

C405 Allowing the 6 Standards to Drive the Designation Journey

TRACK: Shared Decision-Making & Leadership
LOCATION: TBD
Explore strategies for engaging nurses in the designation process that promotes authentic shared-decision making. Participants will leave the session understanding how to utilize key engagement tactics such as internal feedback loops and peer leadership.

Presenter: Sara E. Groff, BSN, RN, CMSRN, MedStar Washington Hospital Center, Washington, DC

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Concurrent Sessions

THURSDAY, APRIL 25, 2019
3:00 p.m. – 4:00 p.m.

C406 Washing Away Waywardness: Removing Barriers to Improve Hand Hygiene

TRACK: Safety & Quality
LOCATION: TBD
Create a culture of speaking up through a multifaceted approach to improve hand hygiene rates. Combating non-compliance is a process. Learn how to evaluate your workplace environment, identify barriers through a human factors assessment, and lead your team to speak up in real-time to prevent harm through hospital-acquired infections.

Presenters: Kayla C Fuller, MSN, ACCNS-AG, CCRN, and Jessica Layell, BSN, CIC, Atrium Health-Carolinas Medical Center Main, Charlotte, NC

C407 PAIRED SESSION: Successful On-Boarding Retention Strategies

Impact of Nursing Fellowships on Retention and Engagement

TRACK: Professional Development
LOCATION: TBD
This presentation demonstrates how a pediatric critical care nursing fellowship improves retention, staff satisfaction, and employee engagement. The fellowship enables novice nurses to be better prepared to care for critically ill children. All of these factors have a positive impact on patient outcomes in the PICU.

Presenters: Maria Marchelos, MSN, CCRN-K, and Kathleen Schmidt, AS, BSN, MS, RN, PNP, CCRN, Cohen Children's Medical Center, New Hyde Park, NY

Retaining New Staff Through Enhanced Orientation

TRACK: Safety & Quality
LOCATION: TBD
Retention of staff is a dynamic and prevalent problem facing healthcare organizations. One method aimed at retaining nurses is through offering enhanced orientation programs. This presentation will detail the implementation of an enhanced orientation program and the successes noted; specifically retaining staff at a rate much higher than national averages.

Presenters: Adrianne E Edlund, MS, BSN, RN-BC, CHFN, and Cheryl Smith, MS, RN-BC, Strong Memorial Hospital, Rochester, NY

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Concurrent Sessions

THURSDAY, APRIL 25, 2019
4:15 p.m. – 5:15 p.m.

C501  TRIPLE THREAT: Power in the People - Shared Governance Makes a Difference

**Leading A Culture of Accountability**
**TRACK:** Work Environment
**LOCATION:** TBD
Leading a culture of accountability by empowering nurses to own patient outcomes.
**Presenter:** Samantha Ann K Davis, MSN, RN-BC, NE-BC, Christiana Care Health Services, Newark, DE

**Strategies for Nursing Lead Quality Improvement**
**TRACK:** Clinical Practice
**LOCATION:** TBD
Using innovative strategies frontline nurses can be positioned to implement successful and meaningful quality improvement initiatives that impact patient outcomes, quality indicators, and financial gain.
**Presenters:** Chris Seminatore, MSN, RN, CEN, EMT-P, and Kelly Seabold, MSN, RN-BC, NEA-BC, The Metrohealth, Cleveland, OH

**Strategic Planning in Shared Governance to Improve Work Environments**
**TRACK:** Work Environment
**LOCATION:** TBD
Participants will learn about a clinical exemplar of strategic planning in nursing that aligns with all levels of nursing shared governance councils. Nursing strategic plan goals focus on quality, safety, healthy work environments, professional nursing practice that result in improved patient and nurse outcomes.
**Presenters:** Christopher E Otto, BSN, CHFN, PCCN, CCRN, and Jennifer L Marschalok, BSN, RN, M/S-BC, Christiana Care Health System, Newark, DE

C502  PAIRED SESSION: Achieving Discharge Goals - A Fresh Approach

**Care Coordination: A Team-Based Approach to Discharge Optimization**
**TRACK:** Clinical Practice
**LOCATION:** TBD
Care Coordination has become a pivotal part of the acute care setting. Healthcare reform has ensured that hospitals are providing optimal care across the continuum. Our team-based approach has been successful in impacting our three main goals: discharge optimization, readmission prevention, and ensuring the appropriate length of stay.
**Presenters:** Dr. Margaret Pogorelec, DNP, RN, CEN, CPEN, NE-BC, and Dr. Charles E Vannoy, DNP, RN, NEA-BC, The Valley Hospital, Ridgewood, NJ

**The Impact of a CNL Discharge Huddle on 7 Day Readmissions**
**TRACK:** Clinical Practice
**LOCATION:** TBD
A Clinical Nurse Leader (CNL) discharge (d/c) huddle was created on a Transitional/Rehab Care Unit (TCU/RCU) at an urban pediatric hospital with goals to assess caregiver readiness for d/c and perception of their child’s health, decrease 7 day readmissions, and empower the caregiver’s voice at d/c.
**Presenters:** Julie Van Orne, MSN, RN, CPN, and Kaylan Branson, MSN, RN, CPN, Cook Children’s Medical Center, Fort Worth, TX

C503  Protecting Staff through an Aggression Prevention Team

**TRACK:** Work Environment
**LOCATION:** TBD
This presentation introduces a successful process for aggression and violence prevention through the development and implementation of a safety response team. The Aggression Prevention/Behavior Alert process showcases unique de-escalation and safety skills for professionals. Participants will leave with takeaways for use in their own settings.
**Presenters:** Joseph M Anderson, MBA, Director of Safety & Security, Indiana University Health, Indianapolis, IN, and Debra L Fabert, MSN, RN, BC Psych Nursing, Indiana University Health, Bloomington, IN

C504  Improving Response to Severe Hypertension in Peripartum Patients (Walking CE)

**TRACK:** Clinical Practice
**LOCATION:** TBD
An interprofessional team implemented a best practice bundle and bedside algorithm to improve recognition and management of severe hypertension in peripartum patients.
**Presenters:** Donna S Bowman, DNP, FNP-BC, RNC-OB, EFM-C, and Erica Severi, MSN, EFM-C, Stamford Hospital, Stamford, CT

C505  Succession Planning: Leading to the Future

**TRACK:** Work Environment
**LOCATION:** TBD
Where are your future nurse leaders? One academic medical center engaged frontline staff in a formal succession planning program. Hear the case study examples of how two nurses, through a formal succession planning program, advanced from bedside staff to nurse leaders through a series of educational and mentorship opportunities.
**Presenter:** Kathleen M Matson, DHA, MSN, RN, NE-BC, Mayo Clinic, Phoenix, AZ

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Improving Emergency Department Teamwork via Tech Training
TRACK: Work Environment
LOCATION: TBD
This presentation describes a process improvement project to enhance Emergency Department team collaboration as a result of a comprehensive ED Tech Training program. The program promotes safety via improved understanding of processes, enhanced communication techniques, and provides opportunities to practice clinical skills prior to joining the ED Team.
Presenter: Kathleen A Nye, MSN, RN, CEN, RWJBH Community Medical Center, Toms River, NJ

Sticking Points: Improving Sharps Safety Practices for the Bedside RN
TRACK: Safety & Quality
LOCATION: TBD
This presentation details pragmatic, innovative sharps safety tactics to promote the well-being and workplace safety of the bedside nurse.
Presenters: Joanna M McKnight, MSN, RN-BC, and Laura J Walker, MSN, CCRN, CNE, Lehigh Valley Health Network, Allentown, PA

Healthy Nurse, Healthy Nation: First Year Results
TRACK: None
LOCATION: TBD
This panel discussion will include an overview of results from the first year of the Healthy Nurse, Healthy Nation Grand Challenge. Highlights, including key data findings highlights from the 2017-2018 Healthy Nurse Survey. Partners of the initiative will be featured including Press Ganey and the University of Texas Southwestern Medical Center.
Presenters: Dr. Bonnie Clipper, DNP, RN, MA, MBA, CENP, FACHE, American Nurses Association, Silver Spring, MD, and Dr. Mary Jo Assi, DNP, RN, FNP-BC, NEA-BC, FAAN, Press Ganey, South Bend, IN, and Victoria R England, MBA, BSN, RN, NE-BC, UT Southwestern Medical Center, Dallas, TX
C601 PAIRED SESSION: Behavioral Health Care in the ED

Behavioral Health Emergencies and Split Flow Process
TRACK: Clinical Practice
LOCATION: TBD
There is a grave need to optimize the care provided to the psychiatric patient population. The introduction of a behavioral health specific triage, and a tiered evaluation, has allowed for the application of the split flow process to patients with a psychiatric emergency.
Presenters: Jennifer L Zeplin, MSN, MPA, RN, and Helena Willis, MBA, RN, CEN,
Long Island Jewish Medical Center - Northwell Health, New Hyde Park, NY

Emergency Department Annex Impacts Psychiatric Care and Nurse Safety
TRACK: Clinical Practice
LOCATION: TBD
The surge in mental health patients combined with the substantial decline in mental health resources creates an unsafe environment. By redesigning ED space decreased patient violence, increased nurse satisfaction, improved quality of care and nurse safety are achievable. The approach to psychiatric patients awaiting transfer must be proactive not reactive.
Presenter: Mary Scott, BSN, CEN, CPEN,
Southern New Hampshire Medical Center, Nashua, NH

C602 PAIRED SESSION: Novel Methods to Support Nurse Practice

Creating a Unit-Based New Hire RN Mentorship Program
TRACK: Work Environment
LOCATION: TBD
This presentation will address the impact of a unit-based RN mentorship program to mitigate nurse attrition and to promote a positive work environment. Attendees will learn effective strategies to create their own mentorship programs, as facilitators discuss the step-by-step process necessary for successful initiation and continuation.
Presenters: Cyrus M Ramos, BSN, RN, New York Presbyterian Hospital, Manhattan, NY, and Patricia Punzalan, MA, NE-BC, RN, NYP/CUIMC, New York, NY

C603 The Opioid Epidemic – What You Need to Know!
TRACK: None
LOCATION: TBD
The intersection of ethics, regulation, policy and nursing practice in facing the opioid epidemic. This session will explore the intersection of ethics, regulation, policy, and practice of treating patient populations with opioid and non-opioid modalities. This session will reflect on the history of treating pain, the stigma related to addiction treatment, and the ethical obligations of nurses in facilitating treatment and recovery. There will also be an update on the work of ANA in the ethics, policy, and legislative areas in relation to the opioid epidemic.
Presenters: Liz Stokes, JD, RN, and Brooke Trainum, JD,
American Nurses Association, Silver Spring, MD

C604 Raising the Bar: Advancing Expertise at the Bedside
TRACK: Professional Development
LOCATION: TBD
Certification is a common strategy within healthcare industry to increase the professionalism & clinical expertise of bedside nurses. Positive impacts of certification include improved patient outcomes, promotion of excellence, & validation of specialized knowledge & competency. Perceived & actual barriers to certification can be challenging for healthcare organizations to overcome.
Presenter: Dr. Kate Williams, DNP, MSN-Ed., RN-BC,
Baylor Scott & White Medical Center - Round Rock, Round Rock, TX

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Concurrent Sessions

FRIDAY, APRIL 25, 2019
8:00 a.m. – 9:00 a.m.

C605 Sustaining Change: It’s All About That Base

TRACK: Shared Decision-Making & Leadership
LOCATION: TBD
The purpose of this session is to share concepts and tools from a nursing leadership and quality improvement program with participants to assist them to act as change agents and to develop and sustain measurable initiatives that will improve patient outcomes.
Presenter: Dr. Marian S Altman, PhD, RN, CNS-BC, CCRN-K, American Association of Critical Care Nurses, Aliso Viejo, CA

C606 PAIRED SESSION: Being Your Best Self

How To Outsmart Your Exhausted Brain

TRACK: Well-Being
LOCATION: TBD
The brain has a built in negativity bias and stress often reinforces this negative bias. By understanding our brains when they are stressed, participants will learn how to outsmart the negative intrusive thoughts that keep us in a fatigued state of mind.
Presenter: Daniel Doherty, MSN, RN, CEN, Christiana Care Health System, Newark, DE

Fostering Resilience to Cultivate Change

TRACK: Well-Being
LOCATION: TBD
Embarking on a journey to improve teamwork, communication, and safety culture? Afraid of overwhelming an already overly taxed team? Learn how a community hospital undergoing rapid organizational change gauged readiness and successfully used resilience-enhancing activities to positively combat burnout. Participate in resilience activities you can implement with your team today.
Presenters: Melissa K Sullivan, MHA, BSN, RN, CPPS, and Dr. Tammi P Hicks, DNP, RN, CEN, NE-BC, Duke University Health System-Duke Raleigh Hospital, Raleigh, NC

C607 Rapid Response RNs support RNs through Proactive Rounding (Walking CE)

TRACK: Shared Decision-Making & Leadership
LOCATION: TBD
Proactive rounding by designated rapid response nurses (RRTRN) has resulted in unpredicted positive outcomes for the RN and the patient. This innovative practice has improved the culture of safety within our healthcare system.
Presenters: Elizabeth J Avis, MSN, CCRN, and Marybeth Foy, MSN, RN, and Lois Grant, ASN, RN, Thomas Jefferson University Hospital, Philadelphia, PA

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Nurse Pitch™

This exciting event will feature nurses who have developed innovations to transform health. Contestants will briefly present their innovation to a panel of judges who will announce a winner and award cash prizes in real time. The audience will also have the opportunity to vote for their favorite innovation.

CE not offered for this session

Presenter: Dr. Bonnie Clipper, DNP, RN, MA, MBA, CENP, FACHE, American Nurses Association, Silver Spring, MD
## Concurrent Sessions

**FRIDAY, APRIL 25, 2019**
9:15 a.m. – 10:15 a.m.

### C701  TRIPLE THREAT: It’s All about the Code

**Quality Amidst Chaos - Code Roles and Simulation Training**
**TRACK: Clinical Practice**
**LOCATION: TBD**
This presentation will discuss implementation of standardized code roles using interactive, simulation-based learning for nurses in a 498-bed academic medical center, aiming to implement organizational code roles, improve nurse confidence and enhance team collaboration in emergency management. Quantitative and qualitative outcomes will be presented.

Presenters: Kathleen Short, MSN, CNS, AOCNS, and Michelle Cavuto, MSN, OCN, Memorial Sloan Kettering Cancer Center, New York, NY

### C702  PAIRED SESSION: There is Power in Teams

**Nurse-Doctor Leadership Dyads: Teams Driving Quality Improvement**
**TRACK: Work Environment**
**LOCATION: TBD**
Many RN/MD leadership pairs are teams in name alone. We will tell the story of how to build an authentic interdisciplinary leadership partnership, provide the tools to do it, and show the benefits you can expect in staff engagement and patient experience.

Presenters: Dr. Katarzyna Mastalerz, MD, Rocky Mountain VAMC, Denver, CO, and Angela Appel, BSN, RN, Presbyterian St. Luke’s Medical Center, Denver, CO

### Harnessing Technology to Improve Inpatient Cardiac Arrest Outcomes

**TRACK: Technology**
**LOCATION: TBD**
Defibrillator technology provides a method to enhance high quality CPR. Real time feedback allows in the moment coaching to maintain American Heart Association guidelines for rate, depth and recoil. RNs as a constant presence are in a position to harness this technology to coach high quality CPR.

### Avoiding the Emergency Department Code Blue Blues

**TRACK: Clinical Practice**
**LOCATION: TBD**
Chaos or cohesion: Find out how a systematic evidence-based process for Emergency Department cardiopulmonary resuscitation events has improved nurse satisfaction by defining role and responsibilities, establishing communication expectations, and increasing adherence to resuscitation guidelines.

Presenters: Jean Adams-Cheever, BSN, RN, and Sarah E Montiel, ADN, RN, Mayo Clinic Hospital - Arizona, Phoenix, AZ

### Teamwork Perceptions of Nurses and Nursing Assistants

**TRACK: Research**
**LOCATION: TBD**
The purpose of this study was to identify, examine, and compare the individual perceptions of teamwork in nurses and nursing assistants in a community hospital on five components of teamwork: team structure, leadership, communication, mutual support, and situational monitoring.

Presenter: Dr. Iwona H Enzinger, DNP, RN, Syosset Hospital, Syosset, NY

### C703  Analyzing Current Data to Refine Nursing Pain Documentation

**TRACK: Research**
**LOCATION: TBD**
This study represents a nation-wide effort to bring leaders from health systems together to conduct a “bottoms up” consensus approach to validate a pain information model. The findings provide direction for improving the ability to share and compare nursing data and improve patient outcomes in the future.

Presenters: Kay Lytle, DNP, RN-BC, NEA-BC, Duke University Health System, Durham, NC, and Mary L Hook, PhD, RN-BC, Advocate Aurora Health Care, Milwaukee, WI

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Concurrent Sessions

FRIDAY, APRIL 25, 2019
9:15 a.m. – 10:15 a.m.

C704 Mentorship Across the Globe

TRACK: Shared Decision-Making & Leadership
LOCATION: TBD

Mentorship and twinning programs build capacity through the transfer of knowledge and expertise. Hear from this panel how they have helped mentored other nurse colleagues, near and far, that are on the Pathway journey. Learn about best practices and strategies that they have used and found to be instrumental to the success of their own organizations. Walk away thinking of ways YOU and your team can also inspire others.

Presenters: Lorraine Stevenson, MN, RN, RM, DipAppsSc, BHSM, LLB, Logan Bayside Health Network, Metro South Health, Meadowbrook, Australia, and Dr. Valerie A Morrison, DBA, MSM, BSN, RN, NEA-BC, SHRM-SCP, U.S. Navy Medicine Headquarters, Falls Church, VA, and Katie Boston-Leary, PhD(c), MHA, MBA, CNOR, NEA-BC, University of Maryland Capital Region Health, Cheverly, MD

C705 Involving Frontline Staff in Devising an Organisational Strategy

TRACK: Shared Decision-Making & Leadership
LOCATION: TBD

How we as the first UK organisation working toward Pathway to Excellence accreditation, involved our frontline staff from the outset. In devising our three year Nursing and Midwifery Strategy with our staff we ensured the longevity of our transformational leadership.

Presenters: Tara A Pauley, BSc, RM, BSc, BA, MPhil, Northampton General Hospital NHS Trust, Northampton, UK, and Carolyn Fox, MSC, RN, University Hospitals Leicester, Leicester, United Kingdom (UK)

C706 PAIRED SESSION: Supporting Professional Advancement in the Workplace

Building a Business Case for a Clinical Advancement Program

TRACK: Professional Development
LOCATION: TBD

Attendees will learn tangible lessons and practical strategies necessary in making a business case, designing and implementing a robust clinical advancement program that fosters a culture of engagement through professional development.

Presenters: Dr. Jackline G Opollo, PhD, MPH, RN, NEA-BC, and Joanne Muturi, MHA, MSN, RN, NEA-BC, Parkland Health & Hospital System, Dallas, TX

Climbing the Clinical Ladder: Mentoring for Success

TRACK: Professional Development
LOCATION: TBD

Discover how the vision to unite two very different nursing teams through the implementation of a mentoring program focused on clinical ladder designation not only supported professional growth, but improved engagement, teamwork and patient satisfaction.

Presenters: Rose Ang, BSN, RN, CCRN, and Jennifer Reyes-Bueno, BSN, RN, CCRN, Long Island Jewish Medical Center, New Hyde Park, NY

Content subject to change.

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